



## **Dorset Clinical Commissioning Group**

Ref: FOI 033

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20<sup>th</sup> July 2020

Dear Requestor

### **Request made under the Freedom of Information Act 2000**

On 3<sup>rd</sup> July 2020 you sent a request, made under the Freedom of Information Act, relating to agency and bank spend. I now provide this information as an attachment.

I trust that this is the information you require and that your request has been fully discharged.

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Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are unhappy with this response, you are entitled to request an internal review of our decision, handled where possible by a member of staff not directly involved in the initial decision. If you wish to request such a review, please write direct to the Data Protection Officer, NHS Dorset, Ground Floor, West Wing, Vespasian House, Barrack Road, Dorchester DT1 1TG. We aim to deal with requests for internal review within three weeks of receipt, although where the issues involved are very complicated this period may be extended up to a total of six weeks.

If you have queries about this response, please do not hesitate to contact me quoting the above reference number.

Yours sincerely

***Signature Removed***

**Paddy Baker**  
Data Protection Officer  
NHS Dorset Clinical Commissioning Group

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**Q1:**

Please provide the following information on agency<sup>1</sup> (temporary) staff spending for the 19/20 financial year (April 2019 to March 2020), broken down by clinical and non-clinical staff

<sup>1</sup>Agency workers are defined as temporary workers supplied through an agency. This excludes interim workers and fixed term contract posts.

	Agency Staff Spend (£)		
	Total	Non-clinical staff	Clinical staff
<b>2019/20</b>	757,111.70	500,786.45	256,325.25

**Q2:**

Based on the **clinical** agency spend provided above, please provide a further breakdown by the following clinical staffing categories.

	Agency Staff Spend (£)	
	Nursing Staff	Other Clinical Staff
<b>2019/20</b>	192,894.69	63,430.56

**Q3:**

Please list the name of the top five agencies for spend on **clinical** agency staff in 19/20 and the spend associated to each agency if available.

Name of Agency	Total Spend 19/20
<b>Venn Group LTD</b>	£71,667.54
<b>Liquid Personnel LTD</b>	£62,311.01
<b>4 Social Work</b>	£60,550.56
<b>Wimborne Nursing Agency LTD</b>	£38,779.65
<b>Real Staffing Group LTD</b>	£17,634.60

**Q4:**

Please provide the following information on **bank**<sup>2</sup> staff spending for the 19/20, broken down by clinical and non-clinical staff

<sup>2</sup>A bank is defined as a flexible pool of workers, typically clinical, allied health care and administrative staff. These workers can be substantive staff able to work additional shifts or non-substantive workers who sign bank contracts with the trust/CCG/Local Authority. Banks are typically seen as an alternative to using agency staff to cover shifts on a temporary basis.

	<b>Bank Staff Spend (£)</b>		
	Total	Non-clinical staff	Clinical staff
<b>2019/20</b>	174,061.38	64,448.89	109,612.49

**Q5a:**

Does your CCG use or have access to a staff bank?

If yes, is this the CCGs own bank or a shared resource across other organisations? Please list all organisations involved across CCGs, NHS trusts and local authorities

**Response:**

NHS Dorset CCG has a very small number of bank employees. It is not shared recourse with other organisations.

**Q5b:**

Is your organisation planning to expand the bank and to which organisations?

**Response:**

Not at this current time.

**Q5c:**

If your organisation does not have a staff bank, are you considering implementing a staff bank and/or becoming part of a collaborative staff bank? Please name the organisations that would be included across CCGs, NHS trusts and local authorities

**Response:**

Not Applicable.