

Ref: FOI 187

9 December 2019

Dear Requestor

Request made under the Freedom of Information Act 2000

On 27 November 2019 you sent a request, made under the Freedom of Information Act, relating to agency staff. I now provide this information as an attachment.

I trust that this is the information you require and that your request has been fully discharged.

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If you are unhappy with this response, you are entitled to request an internal review of our decision, handled where possible by a member of staff not directly involved in the initial decision. If you wish to request such a review, please write direct to the Data Protection Officer, NHS Dorset, Ground Floor, West Wing, Vespasian House, Barrack Road, Dorchester DT1 1TG. We aim to deal with requests for internal review within three weeks of receipt, although where the issues involved are very complicated this period may be extended up to a total of six weeks.

If you have queries about this response, please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Signature Removed

Paddy Baker
Data Protection Officer
NHS Dorset Clinical Commissioning Group

1. Does the CCG/CSU have a centralised human resources department or staffing team that is responsible for temporary or permanent agency staffing?

Yes

2. Does the CCG/CSU have a preferred suppliers list for agencies supplying temporary agency staff?

No.

3. Does the CCG/CSU utilise an external organisation or agency to handle its temporary agency recruitment? (i.e Neutral vendor solution or a Master vendor solution)

No.

4. Please provide the following information on agency (non-contract) staff spending and the number of agency workers for 16/17, 17/18 and 18/19, split by clinical and non-clinical.

Agency (non-contract) Staff - Spend (£)

	Total	Non-Clinical Staff	Clinical Staff
2016/17	1,289,411.48	1,117,183.95	172,227.53
2017/18	543,776.00	458,502.86	85,273.14
2018/19	627,450.23	479,402.25	148,047.98

Agency (non-contract) Staff – No. of Staff

	Total	Non-Clinical Staff	Clinical Staff
2016/17	83	75	8
2017/18	61	59	2
2018/19	65	59	6

5. Based on the clinical agency spend and staffing numbers provided in question 4, please provide a further breakdown by the following clinical staffing categories.

Clinical Staff Only - Agency (non-contract) Staff -Spend(£)

	Locum Doctors (including Locum GPs)	Mental Health & Learning Disability Nurses	General Nurses	AHPs & Health Science	Social Care	Other
2016/17			14,196.50	158,031.03		
2017/18				85,273.14		
2018/19			16,247.92	131,800.06		

Clinical Staff Only - Agency (non-contract) Staff – No. of Staff

	Locum Doctors (including Locum GPs)	Mental Health & Learning Disability Nurses	General Nurses	AHPs & Health Science	Social Care	Other
2016/17			1	7		
2017/18				2		
2018/19			2	4		

6. Based on the non-clinical agency spend and staffing numbers provided in question 4, please provide a further breakdown by the following clinical staffing categories.

Non-Clinical Staff Only - Agency (non-contract) Staff -Spend(£)

	Admin & Clerical	Corporate	IT	Legal	Ancillary & Estates	Other
2016/17	1,104,017.68		13,166.27			
2017/18	424,119.06		9,020.08		25,363.72	
2018/19	464,550.37		11,317.12		3,534.76	

Non-Clinical Staff Only - Agency (non-contract) Staff – No. of Staff

	Admin & Clerical	Corporate	IT	Legal	Ancillary & Estates	Other
2016/17	68		3		4	
2017/18	50		2		7	
2018/19	54		1		4	

7. Please state the number of temporary staffing agencies the CCG/CSU engaged with in 18/19?

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8. Please list the name of the top five agencies for spend on agency staff across all staffing groups in 17/18 and 18/19. Please provide the total spend in 17/18 and 18/19 towards each named agency.

Name of Agency	Total Spend 17/18	Total Spend 18/19
Carlisle Staffing PLC T/A Tate	123,613.40	163,208.07
Computer Futures	61,440.00	73,772.40
Liquid Personnel Ltd	42,292.26	
Foxwell Associates Ltd	41,412.80	29,024.41
Morgan Law Partners LLP	38,935.16	
Venn Group Ltd		113,831.44
4Social Work		59,335.12

9. Does the CCG/CSU use Direct Engagement to employ temporary staff? (This is where the CCG/CSU books a worker through an approved agency, but the CCG/CSU contracts directly with the worker and processes their payroll either via PAYE or as a limited company).

No

10. If answered yes to Q8, please provide details of the number of staff contracted through a Direct Engagement model.

Not Applicable.

	Total	Non-Clinical Staff	Clinical Staff
Directly Engaged Temporary Staff Spend 17/18 (£)			
Number of Directly Engaged staff 17/18			