

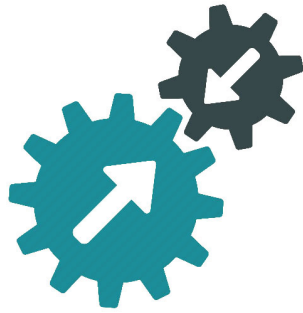
# Leading and Working Differently

## Workforce Delivery Plan 2018/2019



### Embed the Leading and Working Differently operating model

Working together with partners to align the delivery plan to STP transformation programmes, ensuring added value and avoiding duplication.



### Develop an integrated, strategic workforce plan for Dorset

Which is reflective of our system transformation plans and performance related priorities.



### Develop a system wide retention and recruitment plan for Dorset

Supporting Dorset to retain, attract, recruit and develop its workforce.



### Develop a nursing workforce strategy and delivery framework

Ensuring alignment with other professional groups, developing and building a case for system wide investment and collaboration.



### Integrate the Primary Care Workforce Centre delivery plan

To ensure alignment with other workforce related activities and opportunities across the system.



### Develop a system wide Leadership and Talent Management framework

Which aligns to local, regional and national delivery programmes and interventions, embedding Dorset's Integrated Care System vision.