

**NHS DORSET CLINICAL COMMISSIONING GROUP
GOVERNING BODY MEETING**

ORGANISATIONAL DEVELOPMENT FRAMEWORK 2014/2015-2015/2016

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| Date of the meeting | 17/09/2014 |
| Author | E Shipton, Deputy Director of Organisational Development |
| Sponsoring Board Member | Dr A Rutland, Poole Bay Locality Lead (clinical lead for organisational development) |
| Purpose of Report | To define the CCGs Organisational Development Framework and associated activity 2014/2015 to 2015/2016. |
| Recommendation | The Governing Body is asked to Approve the Organisational Development Framework 2014/2015 to 2015/2016 |
| Stakeholder Engagement | Individual discussions have taken place with the Chair, Chief Officer, Directors and the clinical lead for organisational development during the development of the framework. Further discussions have taken place with other GP members of the Governing Body following the last GB meeting. |
| Previous GB / Committee/s, Dates | 16/07/14 – GB |

Monitoring and Assurance Summary

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| This report links to the following Strategic Principles | <ul style="list-style-type: none"> • Services designed around people • Preventing ill health and reducing inequalities • Sustainable healthcare services • Care closer to home | | |
| | Yes [e.g. ✓] | Any action required? | |
| | | Yes Detail in report | No |
| All three Domains of Quality (Safety, Quality, Patient Experience) | ✓ | ✓ | |
| Board Assurance Framework Risk Register | ✓ | ✓ | |
| Budgetary Impact | ✓ | ✓ | |
| Legal/Regulatory | ✓ | | ✓ |
| People/Staff | ✓ | ✓ | |
| Financial/Value for Money/Sustainability | ✓ | ✓ | |
| Information Management & Technology | ✓ | | ✓ |
| Equality Impact Assessment | ✓ | | ✓ |

9.6

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| Freedom of Information | ✓ | | |
| I confirm that I have considered the implications of this report on each of the matters above, as indicated | ✓ | | |

Initials : ES

1. Introduction

1.1 The organisational development framework has been developed by NHS Dorset Clinical Commissioning Committee (CCG) to support and enable the delivery of our two year delivery plan and refreshed five year strategy 2014 to 2019.

1.2 The framework, which was previously considered by the Governing Body in July 2014, has been updated to reflect the outcomes, aligned to the six areas detailed in the Framework of Excellence and the assurance domains. The implementation plan has also been updated to include the lead Directorates and associated timescales.

2. Report

2.1 Since April 2014, progress has been made across a number of the objectives and highlights include:

- Membership events have been reviewed to ensure that they reflect the needs and expectations of our members – the last event in June was extremely well attended and evaluated, with more than 80% of the evaluations rated as meeting or exceeding expectations.
- The national pilot diagnostic was launched in August 2014, with a follow up event for the GB on 24 September 2014. Future GB development will be informed by the outcomes of the diagnostic.
- Following a successful staff event in July, a number of key developments have progressed relating to staff engagement and communications, including the launch of 'Our Voice: Our Forum'.

2.2 The framework and associated implementation plan has been developed to align to the key national and local requirements, in particular the six assurance domains and six areas which form part of the Framework for Excellence, therefore the implications relating to quality, board assurance, workforce and sustainability are clearly detailed.

3. Conclusion

3.1 The Governing Body is asked to **Approve** the updated Organisational Development Framework 2014/2015 to 2015/2016.

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Date : 26 August 2014
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| APPENDICES | |
| Appendix 1 | Organisational Development Framework 2014/2015 to 2015/2016 Implementation Plan |