

NHS DORSET CLINICAL COMMISSIONING GROUP
GOVERNING BODY MEETING
ORGANISATIONAL DEVELOPMENT FRAMEWORK UPDATE REPORT

Date of the meeting	18/03/2015
Author	E Shipton - Deputy Director of Organisational Development
Sponsoring Clinician	Dr A Rutland - Poole Bay Locality Lead GP
Purpose of Report	The purpose of this report is to provide the Governing Body with an update on the Organisational Development Framework Implementation Plan 2014/2015 to 2015/2016.
Recommendation	The Governing Body is asked to Note the report.
Stakeholder Engagement	Engagement with members, clinicians, staff and stakeholders has been critical to the implementation of the plan.
Previous GB / Committee/s, Dates	The framework was approved by the Governing Body on 17 September 2014

Monitoring and Assurance Summary

This report links to the following Strategic Principles	<ul style="list-style-type: none"> • Services designed around people • Preventing ill health and reducing inequalities • Sustainable healthcare services • Care closer to home 		
	Yes [e.g. ✓]	Any action required?	
		Yes Detail in report	No
All three Domains of Quality (Safety, Quality, Patient Experience)	✓		✓
Board Assurance Framework Risk Register	✓		✓
Budgetary Impact	✓		✓
Legal/Regulatory			✓
People/Staff	✓		✓
Financial/Value for Money/Sustainability	✓		✓
Information Management & Technology	✓		✓
Equality Impact Assessment	✓		✓
Freedom of Information	✓		✓
I confirm that I have considered the implications of this report on each of the matters above, as indicated	✓		✓

Initials: ES

1. Introduction

- 1.1 The purpose of this report is to provide an update on the Organisational Development Framework Implementation Plan 2014/2015 to 2015/2016. The framework which was approved by the Governing Body on 17 September 2014 was developed to support and enable the organisation to deliver its two year delivery plan and refreshed five year strategy. The framework is aligned to the organisational development strategy which sets out the way in which we will continue to develop in order to ensure that we have the capacity and capability to deliver our objectives and progress our vision for Dorset.

2. Organisational Focus

- 2.1 The focus of CCG activity over recent months has been on the three transformational programmes (Better Together, the Clinical Services Review and the Urgent Care Review) all of which are closely aligned and interdependent. The Clinical Services Review has provided us with an opportunity to test our organisational resilience, responsiveness and capability and the experience and insight we have learnt from this will be used to progress our organisational development activities in the future.
- 2.2 The organisational development framework implementation plan, which was designed to respond flexibly to the needs of the organisation, and at the same demonstrate assurance against the framework of excellence and formal assurance domains, will be the basis upon which we will identify and shape the work needed to enable delivery of the 2015/2016 corporate objectives.
- 2.3 A considerable amount of organisational development activity has been progressed over the last few months and Appendix 1 provides an overview of activity to date.

3. Conclusion

- 3.1 The Governing Body is asked to note the content of this report.

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Date : 24 February 2015

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APPENDICES	
Appendix 1	Summary of progress against the implementation plan